

# Top 5 things to know...

about working  
for the  
**Philadelphia  
Water  
Department**



# 1

## The application process will take some time.

Expect **4 main steps** when you apply for a Civil Service position:

**APPLY  
ONLINE**

**TAKE  
THE EXAM**

**ATTEND AN  
INTERVIEW**

**RECEIVE  
AN OFFER** 

Hiring timeline may vary and can take up to 12 months from application to employment.

After your exam, you'll be ranked on a list. If you are ranked highly, you'll be one of the first people called for an interview.

But even still, it can take several months to complete interviews. Don't get discouraged!

# 2

## The benefits are worth it.

### **Professional development opportunities include:**

- Tuition reimbursement
- Bonuses for professional certifications
- Education advancement
- Leadership opportunities

### **Primary benefits package includes:**

- Excellent promotional opportunities
- 11 paid holidays, plus paid vacation, sick and personal days
- Health benefits
- Pension and life insurance



# 3

## You can help make the city a better place.



**“ We love this city, and we want to see it thrive.”**

We provide safe water for residents to drink, supply water for industry, and protect the environment and the region’s water sources.

Our staff is notable for its sense of pride in helping the city of Philadelphia grow for the future.

# 4

## People love working at PWD

Employees enjoy careers of purpose and a potential for growth.



**WHAT IT’S LIKE TO BE A:**

**Wastewater Planner**

Samantha immediately felt a sense of pride and purpose doing work that directly impacted her city, and became fascinated by the intersection of engineering and water resource management.

She enjoys the challenges she faces while working at PWD—being able to work together with her colleagues to figure out solutions.



**WHY HE LOVES BEING A:**

**Design Engineer**

Torin actively participates on PWD work committees to help improve department efforts, and stays engaged in professional and volunteer organizations. As a key member of Philadelphia’s *Engineers Without Borders* group, Torin uses his passion for engineering and service to support the group’s mission.

# 5

# Philly is the best place to live, work, and play.



## Philadelphia offers:

- ▶ One of the nation's largest park systems and great outdoor activities
- ▶ Great food and excellent restaurants
- ▶ Rich cultural experiences including world-class museums & historical sites
- ▶ An exciting music scene and world class venues of all sizes
- ▶ Excellent continued educational opportunities at local universities and colleges
- ▶ World class sports town excitement
- ▶ Easy access to the mountains and beach
- ▶ Outstanding public transportation

## Want to know more?

**For more information:**

**[RecruitPW@phila.gov](mailto:RecruitPW@phila.gov)**  
**[water.phila.gov/jobs](http://water.phila.gov/jobs)**

**See what we're up to  
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